

Civil Structural Architects of Change:

Sarah Scott Hands Over Knowledge Manager Role to Ivan Romo-Leroux

by [Heather Lecy-Martin](#), KM Communications

Three years ago, [Sarah Scott](#) literally jumped head first into the knowledge manager role for the Civil Structural Architectural (CSA) Community. As one of the largest *Knowledge OnLine* communities, CSA leads the others in the number of knowledge submits and has over 100 subject matter experts (SMEs). Having been with Fluor less than a year, her job was more than a little daunting. In order to tackle the challenge, Sarah's number one task was to form a network of people that could help her start achieving the goals she and Global Excellence Lead and community leader [Akshay Marfatia](#) had in mind for the community.

During the three years Sarah held the knowledge manager role, she helped develop new best practices that continue to benefit every knowledge community. She set up forum moderator and subject matter expert training courses, and in the process, strengthened the community's "sense of community." With significant support from community members and her 'get it done' attitude, Sarah was able to develop a valuable Fluor network, increase the value of knowledge in the community, significantly engage SMEs and leave behind a legacy of valuable go-bys and information for new and existing knowledge managers throughout *Knowledge OnLine*. In addition, Sarah was selected as a Knowledge Management Pacesetter three times and recently obtained her Professional Engineer's license. *"Sarah's work as knowledge manager was outstanding and the CSA community is the better for it. She took her leadership role very seriously and taught even a Fluor veteran like me a lot of things-- I know she will go on to do great things with her career,"* says Akshay Marfatia, former GEL and department lead for CSA in Southern California. A big thank you goes out to Sarah for all of her work and dedication.

Passing the Torch...

With almost 15 years of experience in the field of Civil and Structural Engineering, we would like to welcome [Ivan Romo-Leroux](#) who steps into the CSA knowledge manager role, working with the new community leader, [Marco van Dansik](#). Ivan obtained his professional diploma in 1995 in Ecuador, and in 2003 emigrated to The Netherlands where he complemented his education with two master degrees, one in the field of structural engineering and the other in business administration. Ivan joined Fluor in 2006 and since then has already been very engaged in the CSA knowledge community.

Ivan is eager to work with the CSA network of people in his new role. "Being knowledge manager represents a perfect combination of the two fields that I like most: civil and structural engineering and knowledge management. I am really proud to be part of one of the most successful knowledge communities in *Knowledge OnLine*, and am impressed by the outstanding support of nearly 2,000 members of our global CSA community. One of my goals for the community is to keep people engaged and to encourage more balanced participation of all offices around the globe," he said in a recent interview. "During knowledge manager training, I learned that the success of the knowledge community does not rely solely on the community leader and knowledge manager-- it is the entire network of people who actively participate in *Knowledge OnLine*," Ivan concluded.



Sarah Scott



Ivan Romo-Leroux

Welcome aboard Ivan!